

ORDENANZA 2656/2024

VISTO:

El Acuerdo Salarial suscripto entre la Municipalidad de Colonia Caroya y el Sindicato de Trabajadores Municipales de Colonia Caroya, aprobado y ratificado por Ordenanza N° 2650/2024.

Y CONSIDERANDO:

Que dicho Convenio Salarial tiene por objeto otorgar un incremento salarial para el personal comprendido en la Planta Permanente y el Personal Contratado.

Que a los efectos de mantener la proporcionalidad salarial del personal de Planta Política respecto de los Contratados y los que revistan en Planta Permanente, resulta necesario y conveniente incluir en los mismos alcances estipulados en el Convenio Salarial 2024 a las autoridades superiores del Departamento Ejecutivo Municipal, miembros de Concejo Deliberante y del Tribunal de Cuentas, incluyendo sus Secretarías.

Que el dictado de la presente se efectúa en uso de las atribuciones conferidas por el Artículo 109 y concordantes de la Carta Orgánica Municipal, y a solicitud del Departamento Ejecutivo, quien interpreta las necesidades del personal a su cargo, y acuerda las pautas generales con el Gremio.

Su tratamiento y aprobación, por unanimidad, en Sesión Ordinaria N° 12 del 15 de mayo de 2024.

POR TODO ELLO:

**EL CONCEJO DELIBERANTE
DE LA CIUDAD DE COLONIA CAROYA
SANCIONA CON FUERZA DE
ORDENANZA**

Artículo 1º.- Otórguese un incremento salarial sobre los montos básicos que comprenden los meses de abril, mayo y junio de 2024, para cada Categoría y de todo el personal dependiente de esta Municipalidad y para las autoridades superiores del Departamento Ejecutivo Municipal, del Concejo Deliberante Municipal y del Tribunal de Cuentas Municipal, quedando comprendidos los agentes de planta permanente y el personal vinculado por contrato administrativo de trabajo a plazo fijo, de la siguiente manera:

Quedando conformada la escala salarial del periodo abril 2024, del personal de la siguiente manera:

ESCALAS SALARIALES A PARTIR DE ABRIL 2024

Cat	Básico MARZO 2024	Coeficiente	Básico ABRIL 2024	Benef. Social a la Canasta Alimentaria	Refrigerio	Presentismo
1	263,312.55	1.0000	298,000.00	9,042.00	3,014.00	18,084.00
2	267,736.20	1.0168	303,006.40	9,042.00	3,014.00	18,084.00
3	269,948.02	1.0252	305,509.60	9,042.00	3,014.00	18,084.00
4	272,159.85	1.0336	308,012.80	9,042.00	3,014.00	18,084.00
5	276,583.50	1.0504	313,019.20	9,042.00	3,014.00	18,084.00
6	283,192.65	1.0755	320,499.00	9,042.00	3,014.00	18,084.00
7	292,039.95	1.1091	330,511.80	9,042.00	3,014.00	18,084.00
8	300,887.25	1.1427	340,524.60	9,042.00	3,014.00	18,084.00



9	309,708.22	1.1762	350,507.60	9,042.00	3,014.00	18,084.00
10	316,343.70	1.2014	358,017.20	9,042.00	3,014.00	18,084.00
11	329,956.95	1.2531	373,423.80	9,042.00	3,014.00	18,084.00
12	336,566.10	1.2782	380,903.60	9,042.00	3,014.00	18,084.00
13	343,201.58	1.3034	388,413.20	9,042.00	3,014.00	18,084.00
14	349,837.05	1.3286	395,922.80	9,042.00	3,014.00	18,084.00
15	356,472.53	1.3538	403,432.40	9,042.00	3,014.00	18,084.00
16	363,081.67	1.3789	410,912.20	9,042.00	3,014.00	18,084.00
17	369,717.15	1.4041	418,421.80	9,042.00	3,014.00	18,084.00
18	378,564.45	1.4377	428,434.60	9,042.00	3,014.00	18,084.00
19	408,898.06	1.5529	462,764.20	9,042.00	3,014.00	18,084.00
20	428,778.15	1.6284	485,263.20	9,042.00	3,014.00	18,084.00
21	468,564.68	1.7795	530,291.00	9,042.00	3,014.00	18,084.00
22	481,835.63	1.8299	545,310.20	9,042.00	3,014.00	18,084.00
23	523,807.65	1.9893	592,811.40	9,042.00	3,014.00	18,084.00
24	592,453.23	2.2500	670,500.00	9,042.00	3,014.00	18,084.00
301	263,312.55	1.0000	298,000.00	9,042.00	3,014.00	18,084.00
302	267,736.20	1.0168	303,006.40	9,042.00	3,014.00	18,084.00
303	269,948.02	1.0252	305,509.60	9,042.00	3,014.00	18,084.00
304	272,159.85	1.0336	308,012.80	9,042.00	3,014.00	18,084.00
305	276,583.50	1.0504	313,019.20	9,042.00	3,014.00	18,084.00
306	283,192.65	1.0755	320,499.00	9,042.00	3,014.00	18,084.00
307	292,039.95	1.1091	330,511.80	9,042.00	3,014.00	18,084.00
308	300,887.25	1.1427	340,524.60	9,042.00	3,014.00	18,084.00
309	309,708.22	1.1762	350,507.60	9,042.00	3,014.00	18,084.00
310	316,343.70	1.2014	358,017.20	9,042.00	3,014.00	18,084.00
311	329,956.95	1.2531	373,423.80	9,042.00	3,014.00	18,084.00
312	336,566.10	1.2782	380,903.60	9,042.00	3,014.00	18,084.00
313	343,201.58	1.3034	388,413.20	9,042.00	3,014.00	18,084.00
314	349,837.05	1.3286	395,922.80	9,042.00	3,014.00	18,084.00
315	356,472.53	1.3538	403,432.40	9,042.00	3,014.00	18,084.00
316	363,081.67	1.3789	410,912.20	9,042.00	3,014.00	18,084.00
317	369,717.15	1.4041	418,421.80	9,042.00	3,014.00	18,084.00
318	378,564.45	1.4377	428,434.60	9,042.00	3,014.00	18,084.00
319	408,898.06	1.5529	462,764.20	9,042.00	3,014.00	18,084.00
320	428,778.15	1.6284	485,263.20	9,042.00	3,014.00	18,084.00
321	468,564.68	1.7795	530,291.00	9,042.00	3,014.00	18,084.00
322	481,835.63	1.8299	545,310.20	9,042.00	3,014.00	18,084.00
323	523,807.65	1.9893	592,811.40	9,042.00	3,014.00	18,084.00
324	592,453.23	2.2500	670,500.00	9,042.00	3,014.00	18,084.00

Cat	Básico MARZO 2024	Básico ABRIL 2024	Benef. Social a la Canasta Alimentaria	Refrigerio	Gastos de Representación
Intendente	1,247,327.95	1,411,644.57	9,042.00	3,014.00	47%
Secretarios	810,763.14	917,568.94	9,042.00	3,014.00	46%
Subsecretarios	648,609.85	734,054.40	9,042.00	3,014.00	46%
Contador General	648,609.85	734,054.40	9,042.00	3,014.00	46%
Directores	526,996.09	596,419.87	9,042.00	3,014.00	46%
Asesor Letrado	810,763.14	917,568.94	9,042.00	3,014.00	46%
Concejales y Tribunales	493,942.88	559,012.39	9,042.00		

Quedando conformada la escala salarial del periodo mayo 2024, del personal de la siguiente manera:

Cat	Básico ABRIL 2024	Coeficiente	Básico MAYO 2024	Benef. Social a la Canasta Alimentaria	Refrigerio	Presentismo
1	298,000.00	1.0000	315,000.00	9,042.00	3,014.00	28,000.00
2	303,006.40	1.0168	320,292.00	9,042.00	3,014.00	28,000.00
3	305,509.60	1.0252	322,938.00	9,042.00	3,014.00	28,000.00
4	308,012.80	1.0336	325,584.00	9,042.00	3,014.00	28,000.00
5	313,019.20	1.0504	330,876.00	9,042.00	3,014.00	28,000.00
6	320,499.00	1.0755	338,782.50	9,042.00	3,014.00	28,000.00
7	330,511.80	1.1091	349,366.50	9,042.00	3,014.00	28,000.00
8	340,524.60	1.1427	359,950.50	9,042.00	3,014.00	28,000.00
9	350,507.60	1.1762	370,503.00	9,042.00	3,014.00	28,000.00
10	358,017.20	1.2014	378,441.00	9,042.00	3,014.00	28,000.00
11	373,423.80	1.2531	394,726.50	9,042.00	3,014.00	28,000.00
12	380,903.60	1.2782	402,633.00	9,042.00	3,014.00	28,000.00
13	388,413.20	1.3034	410,571.00	9,042.00	3,014.00	28,000.00
14	395,922.80	1.3286	418,509.00	9,042.00	3,014.00	28,000.00
15	403,432.40	1.3538	426,447.00	9,042.00	3,014.00	28,000.00
16	410,912.20	1.3789	434,353.50	9,042.00	3,014.00	28,000.00
17	418,421.80	1.4041	442,291.50	9,042.00	3,014.00	28,000.00
18	428,434.60	1.4377	452,875.50	9,042.00	3,014.00	28,000.00
19	462,764.20	1.5529	489,163.50	9,042.00	3,014.00	28,000.00
20	485,263.20	1.6284	512,946.00	9,042.00	3,014.00	28,000.00
21	530,291.00	1.7795	560,542.50	9,042.00	3,014.00	28,000.00
22	545,310.20	1.8299	576,418.50	9,042.00	3,014.00	28,000.00
23	592,811.40	1.9893	626,629.50	9,042.00	3,014.00	28,000.00
24	670,500.00	2.2500	708,750.00	9,042.00	3,014.00	28,000.00
301	298,000.00	1.0000	315,000.00	9,042.00	3,014.00	28,000.00
302	303,006.40	1.0168	320,292.00	9,042.00	3,014.00	28,000.00
303	305,509.60	1.0252	322,938.00	9,042.00	3,014.00	28,000.00
304	308,012.80	1.0336	325,584.00	9,042.00	3,014.00	28,000.00
305	313,019.20	1.0504	330,876.00	9,042.00	3,014.00	28,000.00
306	320,499.00	1.0755	338,782.50	9,042.00	3,014.00	28,000.00
307	330,511.80	1.1091	349,366.50	9,042.00	3,014.00	28,000.00
308	340,524.60	1.1427	359,950.50	9,042.00	3,014.00	28,000.00
309	350,507.60	1.1762	370,503.00	9,042.00	3,014.00	28,000.00
310	358,017.20	1.2014	378,441.00	9,042.00	3,014.00	28,000.00
311	373,423.80	1.2531	394,726.50	9,042.00	3,014.00	28,000.00
312	380,903.60	1.2782	402,633.00	9,042.00	3,014.00	28,000.00
313	388,413.20	1.3034	410,571.00	9,042.00	3,014.00	28,000.00
314	395,922.80	1.3286	418,509.00	9,042.00	3,014.00	28,000.00
315	403,432.40	1.3538	426,447.00	9,042.00	3,014.00	28,000.00
316	410,912.20	1.3789	434,353.50	9,042.00	3,014.00	28,000.00
317	418,421.80	1.4041	442,291.50	9,042.00	3,014.00	28,000.00
318	428,434.60	1.4377	452,875.50	9,042.00	3,014.00	28,000.00
319	462,764.20	1.5529	489,163.50	9,042.00	3,014.00	28,000.00
320	485,263.20	1.6284	512,946.00	9,042.00	3,014.00	28,000.00



321	530,291.00	1.7795	560,542.50	9,042.00	3,014.00	28,000.00
322	545,310.20	1.8299	576,418.50	9,042.00	3,014.00	28,000.00
323	592,811.40	1.9893	626,629.50	9,042.00	3,014.00	28,000.00
324	670,500.00	2.2500	708,750.00	9,042.00	3,014.00	28,000.00

Cat	Básico ABRIL 2024	Básico MAYO 2024	Benef. Social a la Canasta Alimentaria	Refrigerio	Gastos de Representación
Intendente	1,411,644.57	1,492,174.63	9,042.00	3,014.00	47%
Secretarios	917,568.94	969,913.48	9,042.00	3,014.00	46%
Subsecretarios	734,054.40	775,929.98	9,042.00	3,014.00	46%
Contador General	734,054.40	775,929.98	9,042.00	3,014.00	46%
Directores	596,419.87	630,443.82	9,042.00	3,014.00	46%
Asesor Letrado	917,568.94	969,913.48	9,042.00	3,014.00	46%
Concejales y Tribuneros	559,012.39	590,902.36	9,042.00		

Quedando conformada la escala salarial del periodo junio 2024, del personal de la siguiente manera:

Cat	Básico MAYO 2024	Coeficiente	Básico JUNIO 2024	Benef. Social a la Canasta Alimentaria	Refrigerio	Presentismo
1	315,000.00	1.0000	333,000.00	15,000.00	8,000.00	28,000.00
2	320,292.00	1.0168	338,594.40	15,000.00	8,000.00	28,000.00
3	322,938.00	1.0252	341,391.60	15,000.00	8,000.00	28,000.00
4	325,584.00	1.0336	344,188.80	15,000.00	8,000.00	28,000.00
5	330,876.00	1.0504	349,783.20	15,000.00	8,000.00	28,000.00
6	338,782.50	1.0755	358,141.50	15,000.00	8,000.00	28,000.00
7	349,366.50	1.1091	369,330.30	15,000.00	8,000.00	28,000.00
8	359,950.50	1.1427	380,519.10	15,000.00	8,000.00	28,000.00
9	370,503.00	1.1762	391,674.60	15,000.00	8,000.00	28,000.00
10	378,441.00	1.2014	400,066.20	15,000.00	8,000.00	28,000.00
11	394,726.50	1.2531	417,282.30	15,000.00	8,000.00	28,000.00
12	402,633.00	1.2782	425,640.60	15,000.00	8,000.00	28,000.00
13	410,571.00	1.3034	434,032.20	15,000.00	8,000.00	28,000.00
14	418,509.00	1.3286	442,423.80	15,000.00	8,000.00	28,000.00
15	426,447.00	1.3538	450,815.40	15,000.00	8,000.00	28,000.00
16	434,353.50	1.3789	459,173.70	15,000.00	8,000.00	28,000.00
17	442,291.50	1.4041	467,565.30	15,000.00	8,000.00	28,000.00
18	452,875.50	1.4377	478,754.10	15,000.00	8,000.00	28,000.00
19	489,163.50	1.5529	517,115.70	15,000.00	8,000.00	28,000.00
20	512,946.00	1.6284	542,257.20	15,000.00	8,000.00	28,000.00
21	560,542.50	1.7795	592,573.50	15,000.00	8,000.00	28,000.00
22	576,418.50	1.8299	609,356.70	15,000.00	8,000.00	28,000.00
23	626,629.50	1.9893	662,436.90	15,000.00	8,000.00	28,000.00
24	708,750.00	2.2500	749,250.00	15,000.00	8,000.00	28,000.00
301	315,000.00	1.0000	333,000.00	15,000.00	8,000.00	28,000.00
302	320,292.00	1.0168	338,594.40	15,000.00	8,000.00	28,000.00
303	322,938.00	1.0252	341,391.60	15,000.00	8,000.00	28,000.00
304	325,584.00	1.0336	344,188.80	15,000.00	8,000.00	28,000.00
305	330,876.00	1.0504	349,783.20	15,000.00	8,000.00	28,000.00
306	338,782.50	1.0755	358,141.50	15,000.00	8,000.00	28,000.00

307	349,366.50	1.1091	369,330.30	15,000.00	8,000.00	28,000.00
308	359,950.50	1.1427	380,519.10	15,000.00	8,000.00	28,000.00
309	370,503.00	1.1762	391,674.60	15,000.00	8,000.00	28,000.00
310	378,441.00	1.2014	400,066.20	15,000.00	8,000.00	28,000.00
311	394,726.50	1.2531	417,282.30	15,000.00	8,000.00	28,000.00
312	402,633.00	1.2782	425,640.60	15,000.00	8,000.00	28,000.00
313	410,571.00	1.3034	434,032.20	15,000.00	8,000.00	28,000.00
314	418,509.00	1.3286	442,423.80	15,000.00	8,000.00	28,000.00
315	426,447.00	1.3538	450,815.40	15,000.00	8,000.00	28,000.00
316	434,353.50	1.3789	459,173.70	15,000.00	8,000.00	28,000.00
317	442,291.50	1.4041	467,565.30	15,000.00	8,000.00	28,000.00
318	452,875.50	1.4377	478,754.10	15,000.00	8,000.00	28,000.00
319	489,163.50	1.5529	517,115.70	15,000.00	8,000.00	28,000.00
320	512,946.00	1.6284	542,257.20	15,000.00	8,000.00	28,000.00
321	560,542.50	1.7795	592,573.50	15,000.00	8,000.00	28,000.00
322	576,418.50	1.8299	609,356.70	15,000.00	8,000.00	28,000.00
323	626,629.50	1.9893	662,436.90	15,000.00	8,000.00	28,000.00
324	708,750.00	2.2500	749,250.00	15,000.00	8,000.00	28,000.00

Cat	Básico MAYO 2024	Básico JUNIO 2024	Benef. Social a la Canasta Alimentaria	Refrigerio	Gastos de Representación
Intendente	1,492,174.63	1,577,441.75	15,000.00	8,000.00	47%
Secretarios	969,913.48	1,025,337.10	15,000.00	8,000.00	46%
Subsecretarios	775,929.98	820,268.84	15,000.00	8,000.00	46%
Contador General	775,929.98	820,268.84	15,000.00	8,000.00	46%
Directores	630,443.82	666,469.18	15,000.00	8,000.00	46%
Asesor Letrado	969,913.48	1,025,337.10	15,000.00	8,000.00	46%
Concejales y Tribunales	590,902.36	624,668.21	15,000.00		

Artículo 2º.- Páguese la diferencia de haberes del mes abril/2024 el día 15 de mayo de 2024.

Artículo 3º.- Incrementense los ítems fijos de:

- Presentismo: la suma de pesos veintiocho mil (\$28.000.-) a liquidarse en el mes mayo/2024.
 - Canasta Alimentaria: la suma de pesos quince mil (\$15.000.-) a liquidarse en el mes junio/2024.
 - Refrigerio: la suma de pesos ocho mil (\$8.000.-) a liquidarse en el mes junio/2024.
- Todos los incrementos son dados en concepto remunerativo.

Artículo 4º.- Elévese al Departamento Ejecutivo Municipal para su promulgación, publíquese y archívese.

DADA EN SALA DR. RAUL RICARDO ALFONSIN DEL CONCEJO DELIBERANTE DE LA CIUDAD DE COLONIA CAROYA, EN SESIÓN ORDINARIA DEL DÍA 15 DE MAYO DE 2024

Andrés Vidal Villalba
Secretario Legislativo
Concejo Deliberante

Juan José Pérez
Vicepresidente Primero
Concejo Deliberante



*Concejo Deliberante
Ciudad de Colonia Caroya*

Ord. Nº 2656/24

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