



ORDENANZA 2558/2022

VISTO:

El Acuerdo Salarial 2022 suscripto entre la Municipalidad de Colonia Caroya y el Sindicato de Trabajadores Municipales de Colonia Caroya, de fecha 1 de abril de 2022.

El Acuerdo Modificatorio Pauta Salarial Año 2022 suscripto entre la Municipalidad de Colonia Caroya y el Sindicato de Trabajadores Municipales de Colonia Caroya, de fecha 21 de octubre de 2022.

Y CONSIDERANDO:

Que dicho Convenio Salarial tiene por objeto otorgar un incremento salarial para el personal comprendido en la Planta Permanente y el Personal Contratado.

Que a los efectos de mantener la proporcionalidad salarial del personal de Planta Política respecto de los Contratados y los que revistan en Planta Permanente, resulta necesario y conveniente incluir en los mismos alcances estipulados en el Convenio Salarial 2022 a las autoridades superiores del Departamento Ejecutivo Municipal, miembros de Concejo Deliberante y del Tribunal de Cuentas, incluyendo sus Secretarías.

Que el dictado de la presente se efectúa en uso de las atribuciones conferidas por el Artículo 109 y concordantes de la Carta Orgánica Municipal, y a solicitud del Departamento Ejecutivo, quien interpreta las necesidades del personal a su cargo, y acuerda las pautas generales con el Gremio.

Su tratamiento y aprobación por unanimidad en Sesión Ordinaria N° 38 del 16 de noviembre de 2022.

POR TODO ELLO:

**EL CONCEJO DELIBERANTE
DE LA CIUDAD DE COLONIA CAROYA
SANCIONA CON FUERZA DE
ORDENANZA**

Artículo 1º.- Otórguese una suma fija no remunerativa, por única vez, a todo el personal dependiente de esta Municipalidad, quedando comprendidos los agentes de planta permanente y el personal vinculado por contrato administrativo de planta permanente y el personal vinculado por contrato administrativo de trabajo a plazo fijo, equivalentes a la suma de pesos veinte mil (\$ 20.000,00.-), para aplicar a los haberes correspondientes al mes de marzo del corriente año. Se excluye de la percepción de dicha suma a la Planta Política municipal, excepto a las Secretarías del Tribunal de Cuentas y Concejo Deliberante.

Artículo 2º.- Otórguese un incremento salarial sobre los montos básicos vigentes al 31 de Marzo de 2022 para cada Categoría y para la finalización del año en curso, de todo el personal dependiente de esta Municipalidad y para las autoridades superiores del Departamento Ejecutivo Municipal, del Concejo Deliberante Municipal y del Tribunal de Cuentas Municipal, quedando comprendidos los agentes de planta permanente y el personal vinculado por contrato administrativo de trabajo a plazo fijo, equivalente al:

-diez por ciento (10%) a partir del mes de Abril de 2022

-doce por ciento (12%) a partir del mes de Junio de 2022



- siete por ciento (7%) a partir del mes de Agosto de 2022
- doce por ciento (12%) a partir del mes de Octubre de 2022
- cinco por ciento (5%) a partir del mes de Noviembre de 2022
- ocho por ciento (8%) a partir del mes de Diciembre de 2022

Los porcentajes son calculados sobre el salario básico vigente al 31 de Marzo del corriente año; quedando conformada la escala salarial del personal de la siguiente manera, a saber:

AUMENTO DEL 10% REMUNERATIVO A PARTIR DE ABRIL 2022

Cat	Básico Marzo 2022	Coeficiente	Básico Abril 2022	Benef. Social a la Canasta Alimentaria	Refrigerio	Presentismo
1	32,584.49	1.0000	35,842.94	4,844.00	681.00	100.00
2	33,131.91	1.0168	36,445.10	4,844.00	681.00	100.00
3	33,405.62	1.0252	36,746.18	4,844.00	681.00	100.00
4	33,679.33	1.0336	37,047.26	4,844.00	681.00	100.00
5	34,226.75	1.0504	37,649.42	4,844.00	681.00	100.00
6	35,044.62	1.0755	38,549.08	4,844.00	681.00	100.00
7	36,139.46	1.1091	39,753.40	4,844.00	681.00	100.00
8	37,234.30	1.1427	40,957.73	4,844.00	681.00	100.00
9	38,325.88	1.1762	42,158.46	4,844.00	681.00	100.00
10	39,147.01	1.2014	43,061.71	4,844.00	681.00	100.00
11	40,831.62	1.2531	44,914.79	4,844.00	681.00	100.00
12	41,649.50	1.2782	45,814.44	4,844.00	681.00	100.00
13	42,470.62	1.3034	46,717.69	4,844.00	681.00	100.00
14	43,291.75	1.3286	47,620.93	4,844.00	681.00	100.00
15	44,112.88	1.3538	48,524.17	4,844.00	681.00	100.00
16	44,930.75	1.3789	49,423.83	4,844.00	681.00	100.00
17	45,751.88	1.4041	50,327.07	4,844.00	681.00	100.00
18	46,846.72	1.4377	51,531.39	4,844.00	681.00	100.00
19	50,600.45	1.5529	55,660.50	4,844.00	681.00	100.00
20	53,060.58	1.6284	58,366.64	4,844.00	681.00	100.00
21	57,984.10	1.7795	63,782.51	4,844.00	681.00	100.00
22	59,626.36	1.8299	65,588.99	4,844.00	681.00	100.00
23	64,820.33	1.9893	71,302.36	4,844.00	681.00	100.00
24	73,315.10	2.2500	80,646.61	4,844.00	681.00	100.00
301	32,584.49	1.0000	35,842.94	4,844.00	681.00	100.00
302	33,131.91	1.0168	36,445.10	4,844.00	681.00	100.00
303	33,405.62	1.0252	36,746.18	4,844.00	681.00	100.00
304	33,679.33	1.0336	37,047.26	4,844.00	681.00	100.00
305	34,226.75	1.0504	37,649.42	4,844.00	681.00	100.00
306	35,044.62	1.0755	38,549.08	4,844.00	681.00	100.00
307	36,139.46	1.1091	39,753.40	4,844.00	681.00	100.00
308	37,234.30	1.1427	40,957.73	4,844.00	681.00	100.00
309	38,325.88	1.1762	42,158.46	4,844.00	681.00	100.00
310	39,147.01	1.2014	43,061.71	4,844.00	681.00	100.00
311	40,831.62	1.2531	44,914.79	4,844.00	681.00	100.00
312	41,649.50	1.2782	45,814.44	4,844.00	681.00	100.00
313	42,470.62	1.3034	46,717.69	4,844.00	681.00	100.00
314	43,291.75	1.3286	47,620.93	4,844.00	681.00	100.00



315	44,112.88	1.3538	48,524.17	4,844.00	681.00	100.00
316	44,930.75	1.3789	49,423.83	4,844.00	681.00	100.00
317	45,751.88	1.4041	50,327.07	4,844.00	681.00	100.00
318	46,846.72	1.4377	51,531.39	4,844.00	681.00	100.00
319	50,600.45	1.5529	55,660.50	4,844.00	681.00	100.00
320	53,060.58	1.6284	58,366.64	4,844.00	681.00	100.00
321	57,984.10	1.7795	63,782.51	4,844.00	681.00	100.00
322	59,626.36	1.8299	65,588.99	4,844.00	681.00	100.00
323	64,820.33	1.9893	71,302.36	4,844.00	681.00	100.00
324	73,315.10	2.2500	80,646.61	4,844.00	681.00	100.00

Cat	Básico Marzo 2022	Básico Abril 2022	Benef. Social a la Canasta Alimentaria	Refrigerio	Gastos de Representación
Intendente Municipal	154,354.76	169,790.24	6,017.00	681.00	47%
Secretarios	100,330.58	110,363.64	6,827.00	681.00	46%
Subsecretarios	80,264.39	88,290.83	5,827.00	681.00	46%
Contador General	80,264.39	88,290.83	5,827.00	681.00	46%
Directores	65,214.89	71,736.38	5,167.00	681.00	46%
Asesor Letrado	100,330.59	110,363.65	5,827.00	681.00	46%
Concejales y Tribunales	61,124.61	67,237.07	5,403.00		

AUMENTO DEL 12% REMUNERATIVO A PARTIR DE JUNIO 2022

Cat	Básico Marzo 2022	Coficiente	Básico Junio 2022	Benef. Social a la Canasta Alimentaria	Refrigerio	Presentismo
1	32,584.49	1.0000	39,753.08	4,844.00	681.00	100.00
2	33,131.91	1.0168	40,420.93	4,844.00	681.00	100.00
3	33,405.62	1.0252	40,754.86	4,844.00	681.00	100.00
4	33,679.33	1.0336	41,088.78	4,844.00	681.00	100.00
5	34,226.75	1.0504	41,756.63	4,844.00	681.00	100.00
6	35,044.62	1.0755	42,754.44	4,844.00	681.00	100.00
7	36,139.46	1.1091	44,090.14	4,844.00	681.00	100.00
8	37,234.30	1.1427	45,425.84	4,844.00	681.00	100.00
9	38,325.88	1.1762	46,757.57	4,844.00	681.00	100.00
10	39,147.01	1.2014	47,759.35	4,844.00	681.00	100.00
11	40,831.62	1.2531	49,814.58	4,844.00	681.00	100.00
12	41,649.50	1.2782	50,812.38	4,844.00	681.00	100.00
13	42,470.62	1.3034	51,814.16	4,844.00	681.00	100.00
14	43,291.75	1.3286	52,815.94	4,844.00	681.00	100.00
15	44,112.88	1.3538	53,817.72	4,844.00	681.00	100.00
16	44,930.75	1.3789	54,815.52	4,844.00	681.00	100.00
17	45,751.88	1.4041	55,817.30	4,844.00	681.00	100.00
18	46,846.72	1.4377	57,153.00	4,844.00	681.00	100.00
19	50,600.45	1.5529	61,732.55	4,844.00	681.00	100.00
20	53,060.58	1.6284	64,733.91	4,844.00	681.00	100.00
21	57,984.10	1.7795	70,740.60	4,844.00	681.00	100.00
22	59,626.36	1.8299	72,744.16	4,844.00	681.00	100.00
23	64,820.33	1.9893	79,080.80	4,844.00	681.00	100.00
24	73,315.10	2.2500	89,444.43	4,844.00	681.00	100.00
301	32,584.49	1.0000	39,753.08	4,844.00	681.00	100.00
302	33,131.91	1.0168	40,420.93	4,844.00	681.00	100.00



303	33,405.62	1.0252	40,754.86	4,844.00	681.00	100.00
304	33,679.33	1.0336	41,088.78	4,844.00	681.00	100.00
305	34,226.75	1.0504	41,756.63	4,844.00	681.00	100.00
306	35,044.62	1.0755	42,754.44	4,844.00	681.00	100.00
307	36,139.46	1.1091	44,090.14	4,844.00	681.00	100.00
308	37,234.30	1.1427	45,425.84	4,844.00	681.00	100.00
309	38,325.88	1.1762	46,757.57	4,844.00	681.00	100.00
310	39,147.01	1.2014	47,759.35	4,844.00	681.00	100.00
311	40,831.62	1.2531	49,814.58	4,844.00	681.00	100.00
312	41,649.50	1.2782	50,812.38	4,844.00	681.00	100.00
313	42,470.62	1.3034	51,814.16	4,844.00	681.00	100.00
314	43,291.75	1.3286	52,815.94	4,844.00	681.00	100.00
315	44,112.88	1.3538	53,817.72	4,844.00	681.00	100.00
316	44,930.75	1.3789	54,815.52	4,844.00	681.00	100.00
317	45,751.88	1.4041	55,817.30	4,844.00	681.00	100.00
318	46,846.72	1.4377	57,153.00	4,844.00	681.00	100.00
319	50,600.45	1.5529	61,732.55	4,844.00	681.00	100.00
320	53,060.58	1.6284	64,733.91	4,844.00	681.00	100.00
321	57,984.10	1.7795	70,740.60	4,844.00	681.00	100.00
322	59,626.36	1.8299	72,744.16	4,844.00	681.00	100.00
323	64,820.33	1.9893	79,080.80	4,844.00	681.00	100.00
324	73,315.10	2.2500	89,444.43	4,844.00	681.00	100.00

Cat	Básico Marzo 2022	Básico Junio 2022	Benef. Social a la Canasta Alimentaria	Refrigerio	Gastos de Representación
Intendente Municipal	154,354.76	188,312.81	6,017.00	681.00	47%
Secretarios	100,330.58	122,403.31	6,827.00	681.00	46%
Subsecretarios	80,264.39	97,922.56	5,827.00	681.00	46%
Contador General	80,264.39	97,922.56	5,827.00	681.00	46%
Directores	65,214.89	79,562.17	5,167.00	681.00	46%
Asesor Letrado	100,330.59	122,403.32	5,827.00	681.00	46%
Concejales y Tribunales	61,124.61	74,572.02	5,403.00		

AUMENTO DEL 7% REMUNERATIVO A PARTIR DE AGOSTO 2022

Cat	Básico Marzo 2022	Coficiente	Básico Agosto 2022	Benef. Social a la Canasta Alimentaria	Refrigerio	Presentismo
1	32,584.49	1.0000	42,033.99	4,844.00	681.00	100.00
2	33,131.91	1.0168	42,740.16	4,844.00	681.00	100.00
3	33,405.62	1.0252	43,093.25	4,844.00	681.00	100.00
4	33,679.33	1.0336	43,446.33	4,844.00	681.00	100.00
5	34,226.75	1.0504	44,152.51	4,844.00	681.00	100.00
6	35,044.62	1.0755	45,207.56	4,844.00	681.00	100.00
7	36,139.46	1.1091	46,619.90	4,844.00	681.00	100.00
8	37,234.30	1.1427	48,032.24	4,844.00	681.00	100.00
9	38,325.88	1.1762	49,440.38	4,844.00	681.00	100.00
10	39,147.01	1.2014	50,499.64	4,844.00	681.00	100.00
11	40,831.62	1.2531	52,672.80	4,844.00	681.00	100.00
12	41,649.50	1.2782	53,727.85	4,844.00	681.00	100.00
13	42,470.62	1.3034	54,787.11	4,844.00	681.00	100.00
14	43,291.75	1.3286	55,846.36	4,844.00	681.00	100.00

15	44,112.88	1.3538	56,905.62	4,844.00	681.00	100.00
16	44,930.75	1.3789	57,960.67	4,844.00	681.00	100.00
17	45,751.88	1.4041	59,019.93	4,844.00	681.00	100.00
18	46,846.72	1.4377	60,432.27	4,844.00	681.00	100.00
19	50,600.45	1.5529	65,274.59	4,844.00	681.00	100.00
20	53,060.58	1.6284	68,448.15	4,844.00	681.00	100.00
21	57,984.10	1.7795	74,799.49	4,844.00	681.00	100.00
22	59,626.36	1.8299	76,918.00	4,844.00	681.00	100.00
23	64,820.33	1.9893	83,618.22	4,844.00	681.00	100.00
24	73,315.10	2.2500	94,576.48	4,844.00	681.00	100.00
301	32,584.49	1.0000	42,033.99	4,844.00	681.00	100.00
302	33,131.91	1.0168	42,740.16	4,844.00	681.00	100.00
303	33,405.62	1.0252	43,093.25	4,844.00	681.00	100.00
304	33,679.33	1.0336	43,446.33	4,844.00	681.00	100.00
305	34,226.75	1.0504	44,152.51	4,844.00	681.00	100.00
306	35,044.62	1.0755	45,207.56	4,844.00	681.00	100.00
307	36,139.46	1.1091	46,619.90	4,844.00	681.00	100.00
308	37,234.30	1.1427	48,032.24	4,844.00	681.00	100.00
309	38,325.88	1.1762	49,440.38	4,844.00	681.00	100.00
310	39,147.01	1.2014	50,499.64	4,844.00	681.00	100.00
311	40,831.62	1.2531	52,672.80	4,844.00	681.00	100.00
312	41,649.50	1.2782	53,727.85	4,844.00	681.00	100.00
313	42,470.62	1.3034	54,787.11	4,844.00	681.00	100.00
314	43,291.75	1.3286	55,846.36	4,844.00	681.00	100.00
315	44,112.88	1.3538	56,905.62	4,844.00	681.00	100.00
316	44,930.75	1.3789	57,960.67	4,844.00	681.00	100.00
317	45,751.88	1.4041	59,019.93	4,844.00	681.00	100.00
318	46,846.72	1.4377	60,432.27	4,844.00	681.00	100.00
319	50,600.45	1.5529	65,274.59	4,844.00	681.00	100.00
320	53,060.58	1.6284	68,448.15	4,844.00	681.00	100.00
321	57,984.10	1.7795	74,799.49	4,844.00	681.00	100.00
322	59,626.36	1.8299	76,918.00	4,844.00	681.00	100.00
323	64,820.33	1.9893	83,618.22	4,844.00	681.00	100.00
324	73,315.10	2.2500	94,576.48	4,844.00	681.00	100.00

Cat	Básico Marzo 2022	Básico Agosto 2022	Benef. Social a la Canasta Alimentaria	Refrigerio	Gastos de Representación
Intendente Municipal	154,354.76	199,117.64	6,017.00	681.00	47%
Secretarios	100,330.58	129,426.45	6,827.00	681.00	46%
Subsecretarios	80,264.39	103,541.06	5,827.00	681.00	46%
Contador General	80,264.39	103,541.06	5,827.00	681.00	46%
Directores	65,214.89	84,127.21	5,167.00	681.00	46%
Asesor Letrado	100,330.59	129,426.46	5,827.00	681.00	46%
Concejales y Tribunales	61,124.61	78,850.75	5,403.00		

AUMENTO DEL 12% REMUNERATIVO A PARTIR DE OCTUBRE 2022

Cat	Básico Marzo 2022	Coficiente	Básico Octubre 2022	Benef. Social a la Canasta Alimentaria	Refrigerio	Presentismo
1	32,584.49	1.0000	45,944.13	4,844.00	681.00	100.00
2	33,131.91	1.0168	46,715.99	4,844.00	681.00	100.00



3	33,405.62	1.0252	47,101.92	4,844.00	681.00	100.00
4	33,679.33	1.0336	47,487.85	4,844.00	681.00	100.00
5	34,226.75	1.0504	48,259.72	4,844.00	681.00	100.00
6	35,044.62	1.0755	49,412.91	4,844.00	681.00	100.00
7	36,139.46	1.1091	50,956.64	4,844.00	681.00	100.00
8	37,234.30	1.1427	52,500.36	4,844.00	681.00	100.00
9	38,325.88	1.1762	54,039.49	4,844.00	681.00	100.00
10	39,147.01	1.2014	55,197.28	4,844.00	681.00	100.00
11	40,831.62	1.2531	57,572.59	4,844.00	681.00	100.00
12	41,649.50	1.2782	58,725.79	4,844.00	681.00	100.00
13	42,470.62	1.3034	59,883.58	4,844.00	681.00	100.00
14	43,291.75	1.3286	61,041.37	4,844.00	681.00	100.00
15	44,112.88	1.3538	62,199.16	4,844.00	681.00	100.00
16	44,930.75	1.3789	63,352.36	4,844.00	681.00	100.00
17	45,751.88	1.4041	64,510.15	4,844.00	681.00	100.00
18	46,846.72	1.4377	66,053.88	4,844.00	681.00	100.00
19	50,600.45	1.5529	71,346.64	4,844.00	681.00	100.00
20	53,060.58	1.6284	74,815.42	4,844.00	681.00	100.00
21	57,984.10	1.7795	81,757.58	4,844.00	681.00	100.00
22	59,626.36	1.8299	84,073.17	4,844.00	681.00	100.00
23	64,820.33	1.9893	91,396.66	4,844.00	681.00	100.00
24	73,315.10	2.2500	103,374.29	4,844.00	681.00	100.00
301	32,584.49	1.0000	45,944.13	4,844.00	681.00	100.00
302	33,131.91	1.0168	46,715.99	4,844.00	681.00	100.00
303	33,405.62	1.0252	47,101.92	4,844.00	681.00	100.00
304	33,679.33	1.0336	47,487.85	4,844.00	681.00	100.00
305	34,226.75	1.0504	48,259.72	4,844.00	681.00	100.00
306	35,044.62	1.0755	49,412.91	4,844.00	681.00	100.00
307	36,139.46	1.1091	50,956.64	4,844.00	681.00	100.00
308	37,234.30	1.1427	52,500.36	4,844.00	681.00	100.00
309	38,325.88	1.1762	54,039.49	4,844.00	681.00	100.00
310	39,147.01	1.2014	55,197.28	4,844.00	681.00	100.00
311	40,831.62	1.2531	57,572.59	4,844.00	681.00	100.00
312	41,649.50	1.2782	58,725.79	4,844.00	681.00	100.00
313	42,470.62	1.3034	59,883.58	4,844.00	681.00	100.00
314	43,291.75	1.3286	61,041.37	4,844.00	681.00	100.00
315	44,112.88	1.3538	62,199.16	4,844.00	681.00	100.00
316	44,930.75	1.3789	63,352.36	4,844.00	681.00	100.00
317	45,751.88	1.4041	64,510.15	4,844.00	681.00	100.00
318	46,846.72	1.4377	66,053.88	4,844.00	681.00	100.00
319	50,600.45	1.5529	71,346.64	4,844.00	681.00	100.00
320	53,060.58	1.6284	74,815.42	4,844.00	681.00	100.00
321	57,984.10	1.7795	81,757.58	4,844.00	681.00	100.00
322	59,626.36	1.8299	84,073.17	4,844.00	681.00	100.00
323	64,820.33	1.9893	91,396.66	4,844.00	681.00	100.00
324	73,315.10	2.2500	103,374.29	4,844.00	681.00	100.00

Cat	Básico Marzo 2022	Básico Octubre 2022	Benef. Social a la Canasta Alimentaria	Refrigerio	Gastos de Representación
Intendente Municipal	154,354.76	217,640.21	6,017.00	681.00	47%
Secretarios	100,330.58	141,466.12	6,827.00	681.00	46%



Subsecretarios	80,264.39	113,172.79	5,827.00	681.00	46%
Contador General	80,264.39	113,172.79	5,827.00	681.00	46%
Directores	65,214.89	91,952.99	5,167.00	681.00	46%
Asesor Letrado	100,330.59	141,466.13	5,827.00	681.00	46%
Concejales y Tribunales	61,124.61	86,185.70	5,403.00		

AUMENTO DEL 5% REMUNERATIVO A PARTIR DE NOVIEMBRE 2022

Cat	Básico Marzo 2022	Coficiente	Básico Noviembre 2022	Benef. Social a la Canasta Alimentaria	Refrigerio	Presentismo
1	32,584.49	1.0000	47,573.36	4,844.00	681.00	100.00
2	33,131.91	1.0168	48,372.59	4,844.00	681.00	100.00
3	33,405.62	1.0252	48,772.20	4,844.00	681.00	100.00
4	33,679.33	1.0336	49,171.82	4,844.00	681.00	100.00
5	34,226.75	1.0504	49,971.05	4,844.00	681.00	100.00
6	35,044.62	1.0755	51,165.14	4,844.00	681.00	100.00
7	36,139.46	1.1091	52,763.61	4,844.00	681.00	100.00
8	37,234.30	1.1427	54,362.07	4,844.00	681.00	100.00
9	38,325.88	1.1762	55,955.78	4,844.00	681.00	100.00
10	39,147.01	1.2014	57,154.63	4,844.00	681.00	100.00
11	40,831.62	1.2531	59,614.17	4,844.00	681.00	100.00
12	41,649.50	1.2782	60,808.26	4,844.00	681.00	100.00
13	42,470.62	1.3034	62,007.11	4,844.00	681.00	100.00
14	43,291.75	1.3286	63,205.96	4,844.00	681.00	100.00
15	44,112.88	1.3538	64,404.81	4,844.00	681.00	100.00
16	44,930.75	1.3789	65,598.90	4,844.00	681.00	100.00
17	45,751.88	1.4041	66,797.75	4,844.00	681.00	100.00
18	46,846.72	1.4377	68,396.21	4,844.00	681.00	100.00
19	50,600.45	1.5529	73,876.66	4,844.00	681.00	100.00
20	53,060.58	1.6284	77,468.45	4,844.00	681.00	100.00
21	57,984.10	1.7795	84,656.79	4,844.00	681.00	100.00
22	59,626.36	1.8299	87,054.48	4,844.00	681.00	100.00
23	64,820.33	1.9893	94,637.68	4,844.00	681.00	100.00
24	73,315.10	2.2500	107,040.05	4,844.00	681.00	100.00
301	32,584.49	1.0000	47,573.36	4,844.00	681.00	100.00
302	33,131.91	1.0168	48,372.59	4,844.00	681.00	100.00
303	33,405.62	1.0252	48,772.20	4,844.00	681.00	100.00
304	33,679.33	1.0336	49,171.82	4,844.00	681.00	100.00
305	34,226.75	1.0504	49,971.05	4,844.00	681.00	100.00
306	35,044.62	1.0755	51,165.14	4,844.00	681.00	100.00
307	36,139.46	1.1091	52,763.61	4,844.00	681.00	100.00
308	37,234.30	1.1427	54,362.07	4,844.00	681.00	100.00
309	38,325.88	1.1762	55,955.78	4,844.00	681.00	100.00
310	39,147.01	1.2014	57,154.63	4,844.00	681.00	100.00
311	40,831.62	1.2531	59,614.17	4,844.00	681.00	100.00
312	41,649.50	1.2782	60,808.26	4,844.00	681.00	100.00
313	42,470.62	1.3034	62,007.11	4,844.00	681.00	100.00
314	43,291.75	1.3286	63,205.96	4,844.00	681.00	100.00
315	44,112.88	1.3538	64,404.81	4,844.00	681.00	100.00
316	44,930.75	1.3789	65,598.90	4,844.00	681.00	100.00
317	45,751.88	1.4041	66,797.75	4,844.00	681.00	100.00



318	46,846.72	1.4377	68,396.21	4,844.00	681.00	100.00
319	50,600.45	1.5529	73,876.66	4,844.00	681.00	100.00
320	53,060.58	1.6284	77,468.45	4,844.00	681.00	100.00
321	57,984.10	1.7795	84,656.79	4,844.00	681.00	100.00
322	59,626.36	1.8299	87,054.48	4,844.00	681.00	100.00
323	64,820.33	1.9893	94,637.68	4,844.00	681.00	100.00
324	73,315.10	2.2500	107,040.05	4,844.00	681.00	100.00

Cat	Básico Marzo 2022	Básico Noviembre 2022	Benef. Social a la Canasta Alimentaria	Refrigerio	Gastos de Representación
Intendente Municipal	154,354.76	225,357.95	6,017.00	681.00	47%
Secretarios	100,330.58	146,482.65	6,827.00	681.00	46%
Subsecretarios	80,264.39	117,186.01	5,827.00	681.00	46%
Contador General	80,264.39	117,186.01	5,827.00	681.00	46%
Directores	65,214.89	95,213.74	5,167.00	681.00	46%
Asesor Letrado	100,330.59	146,482.66	5,827.00	681.00	46%
Concejales y Tribunales	61,124.61	89,241.93	5,403.00		

AUMENTO DEL 8% REMUNERATIVO A PARTIR DE DICIEMBRE 2022

Cat	Básico Marzo 2022	Coficiente	Básico Diciembre 2022	Benef. Social a la Canasta Alimentaria	Refrigerio	Presentismo
1	32,584.49	1.0000	50,180.11	4,844.00	681.00	100.00
2	33,131.91	1.0168	51,023.14	4,844.00	681.00	100.00
3	33,405.62	1.0252	51,444.65	4,844.00	681.00	100.00
4	33,679.33	1.0336	51,866.17	4,844.00	681.00	100.00
5	34,226.75	1.0504	52,709.19	4,844.00	681.00	100.00
6	35,044.62	1.0755	53,968.71	4,844.00	681.00	100.00
7	36,139.46	1.1091	55,654.77	4,844.00	681.00	100.00
8	37,234.30	1.1427	57,340.82	4,844.00	681.00	100.00
9	38,325.88	1.1762	59,021.85	4,844.00	681.00	100.00
10	39,147.01	1.2014	60,286.39	4,844.00	681.00	100.00
11	40,831.62	1.2531	62,880.70	4,844.00	681.00	100.00
12	41,649.50	1.2782	64,140.22	4,844.00	681.00	100.00
13	42,470.62	1.3034	65,404.76	4,844.00	681.00	100.00
14	43,291.75	1.3286	66,669.30	4,844.00	681.00	100.00
15	44,112.88	1.3538	67,933.84	4,844.00	681.00	100.00
16	44,930.75	1.3789	69,193.36	4,844.00	681.00	100.00
17	45,751.88	1.4041	70,457.90	4,844.00	681.00	100.00
18	46,846.72	1.4377	72,143.95	4,844.00	681.00	100.00
19	50,600.45	1.5529	77,924.70	4,844.00	681.00	100.00
20	53,060.58	1.6284	81,713.30	4,844.00	681.00	100.00
21	57,984.10	1.7795	89,295.51	4,844.00	681.00	100.00
22	59,626.36	1.8299	91,824.59	4,844.00	681.00	100.00
23	64,820.33	1.9893	99,823.30	4,844.00	681.00	100.00
24	73,315.10	2.2500	112,905.26	4,844.00	681.00	100.00
301	32,584.49	1.0000	50,180.11	4,844.00	681.00	100.00
302	33,131.91	1.0168	51,023.14	4,844.00	681.00	100.00
303	33,405.62	1.0252	51,444.65	4,844.00	681.00	100.00
304	33,679.33	1.0336	51,866.17	4,844.00	681.00	100.00
305	34,226.75	1.0504	52,709.19	4,844.00	681.00	100.00



306	35,044.62	1.0755	53,968.71	4,844.00	681.00	100.00
307	36,139.46	1.1091	55,654.77	4,844.00	681.00	100.00
308	37,234.30	1.1427	57,340.82	4,844.00	681.00	100.00
309	38,325.88	1.1762	59,021.85	4,844.00	681.00	100.00
310	39,147.01	1.2014	60,286.39	4,844.00	681.00	100.00
311	40,831.62	1.2531	62,880.70	4,844.00	681.00	100.00
312	41,649.50	1.2782	64,140.22	4,844.00	681.00	100.00
313	42,470.62	1.3034	65,404.76	4,844.00	681.00	100.00
314	43,291.75	1.3286	66,669.30	4,844.00	681.00	100.00
315	44,112.88	1.3538	67,933.84	4,844.00	681.00	100.00
316	44,930.75	1.3789	69,193.36	4,844.00	681.00	100.00
317	45,751.88	1.4041	70,457.90	4,844.00	681.00	100.00
318	46,846.72	1.4377	72,143.95	4,844.00	681.00	100.00
319	50,600.45	1.5529	77,924.70	4,844.00	681.00	100.00
320	53,060.58	1.6284	81,713.30	4,844.00	681.00	100.00
321	57,984.10	1.7795	89,295.51	4,844.00	681.00	100.00
322	59,626.36	1.8299	91,824.59	4,844.00	681.00	100.00
323	64,820.33	1.9893	99,823.30	4,844.00	681.00	100.00
324	73,315.10	2.2500	112,905.26	4,844.00	681.00	100.00

Cat	Básico Marzo 2022	Básico Diciembre 2022	Benef. Social a la Canasta Alimentaria	Refrigerio	Gastos de Representación
Intendente Municipal	154,354.76	237,706.33	6,017.00	681.00	47%
Secretarios	100,330.58	154,509.09	6,827.00	681.00	46%
Subsecretarios	80,264.39	123,607.16	5,827.00	681.00	46%
Contador General	80,264.39	123,607.16	5,827.00	681.00	46%
Directores	65,214.89	100,430.93	5,167.00	681.00	46%
Asesor Letrado	100,330.59	154,509.11	5,827.00	681.00	46%
Concejales y Tribunales	61,124.61	94,131.90	5,403.00		

Artículo 3º.- Otórguese una suma no remunerativa, de pago escalonado y acumulativo, a todo el personal dependiente de esta Municipalidad a abonarse de la siguiente manera:

- seis por ciento (6%) a partir del mes de Mayo 2022
- cinco por ciento (5%) a partir del mes de Septiembre 2022
- cinco por ciento (5%) a partir del mes de Octubre 2022
- nueve por ciento (9%) a partir del mes de Noviembre 2022

Los porcentajes son calculados sobre el salario básico vigente al 31 de Marzo del corriente año. La totalidad de las sumas no remunerativas establecidas en el presente pasarán a ser parte del salario básico del personal municipal de la siguiente forma: el veinte por ciento (20%) con los haberes de enero de 2023 y el cinco por ciento (5%) con los haberes de febrero 2023, quedando conformada la escala salarial del personal de la siguiente manera, a saber:

AUMENTO DEL 20% REMUNERATIVO A PARTIR DE ENERO 2023

Cat	Básico Marzo 2022	Coficiente	Básico Enero 2023	Benef. Social a la Canasta Alimentaria	Refrigerio	Presentismo
1	32,584.49	1.0000	56,697.01	4,844.00	681.00	100.00
2	33,131.91	1.0168	57,649.52	4,844.00	681.00	100.00



3	33,405.62	1.0252	58,125.78	4,844.00	681.00	100.00
4	33,679.33	1.0336	58,602.03	4,844.00	681.00	100.00
5	34,226.75	1.0504	59,554.54	4,844.00	681.00	100.00
6	35,044.62	1.0755	60,977.64	4,844.00	681.00	100.00
7	36,139.46	1.1091	62,882.66	4,844.00	681.00	100.00
8	37,234.30	1.1427	64,787.68	4,844.00	681.00	100.00
9	38,325.88	1.1762	66,687.03	4,844.00	681.00	100.00
10	39,147.01	1.2014	68,115.79	4,844.00	681.00	100.00
11	40,831.62	1.2531	71,047.03	4,844.00	681.00	100.00
12	41,649.50	1.2782	72,470.12	4,844.00	681.00	100.00
13	42,470.62	1.3034	73,898.89	4,844.00	681.00	100.00
14	43,291.75	1.3286	75,327.65	4,844.00	681.00	100.00
15	44,112.88	1.3538	76,756.42	4,844.00	681.00	100.00
16	44,930.75	1.3789	78,179.51	4,844.00	681.00	100.00
17	45,751.88	1.4041	79,608.28	4,844.00	681.00	100.00
18	46,846.72	1.4377	81,513.30	4,844.00	681.00	100.00
19	50,600.45	1.5529	88,044.79	4,844.00	681.00	100.00
20	53,060.58	1.6284	92,325.42	4,844.00	681.00	100.00
21	57,984.10	1.7795	100,892.33	4,844.00	681.00	100.00
22	59,626.36	1.8299	103,749.86	4,844.00	681.00	100.00
23	64,820.33	1.9893	112,787.37	4,844.00	681.00	100.00
24	73,315.10	2.2500	127,568.28	4,844.00	681.00	100.00
301	32,584.49	1.0000	56,697.01	4,844.00	681.00	100.00
302	33,131.91	1.0168	57,649.52	4,844.00	681.00	100.00
303	33,405.62	1.0252	58,125.78	4,844.00	681.00	100.00
304	33,679.33	1.0336	58,602.03	4,844.00	681.00	100.00
305	34,226.75	1.0504	59,554.54	4,844.00	681.00	100.00
306	35,044.62	1.0755	60,977.64	4,844.00	681.00	100.00
307	36,139.46	1.1091	62,882.66	4,844.00	681.00	100.00
308	37,234.30	1.1427	64,787.68	4,844.00	681.00	100.00
309	38,325.88	1.1762	66,687.03	4,844.00	681.00	100.00
310	39,147.01	1.2014	68,115.79	4,844.00	681.00	100.00
311	40,831.62	1.2531	71,047.03	4,844.00	681.00	100.00
312	41,649.50	1.2782	72,470.12	4,844.00	681.00	100.00
313	42,470.62	1.3034	73,898.89	4,844.00	681.00	100.00
314	43,291.75	1.3286	75,327.65	4,844.00	681.00	100.00
315	44,112.88	1.3538	76,756.42	4,844.00	681.00	100.00
316	44,930.75	1.3789	78,179.51	4,844.00	681.00	100.00
317	45,751.88	1.4041	79,608.28	4,844.00	681.00	100.00
318	46,846.72	1.4377	81,513.30	4,844.00	681.00	100.00
319	50,600.45	1.5529	88,044.79	4,844.00	681.00	100.00
320	53,060.58	1.6284	92,325.42	4,844.00	681.00	100.00
321	57,984.10	1.7795	100,892.33	4,844.00	681.00	100.00
322	59,626.36	1.8299	103,749.86	4,844.00	681.00	100.00
323	64,820.33	1.9893	112,787.37	4,844.00	681.00	100.00
324	73,315.10	2.2500	127,568.28	4,844.00	681.00	100.00

Cat	Básico Marzo 2022	Básico Enero 2023	Benef. Social a la Canasta Alimentaria	Refrigerio	Gastos de Representación
Intendente Municipal	154,354.76	268,577.28	6,017.00	681.00	47%
Secretarios	100,330.58	174,575.21	6,827.00	681.00	46%
Subsecretarios	80,264.39	139,660.04	5,827.00	681.00	46%
Contador General	80,264.39	139,660.04	5,827.00	681.00	46%



Directores	65,214.89	113,473.91	5,167.00	681.00	46%
Asesor Letrado	100,330.59	174,575.23	5,827.00	681.00	46%
Concejales y Tribunales	61,124.61	106,356.82	5,403.00		

AUMENTO DEL 5% REMUNERATIVO A PARTIR DE FEBRERO 2023

Cat	Básico Marzo 2022	Coficiente	Básico Febrero 2023	Benef. Social a la Canasta Alimentaria	Refrigerio	Presentismo
1	32,584.49	1.0000	58,326.24	4,844.00	681.00	100.00
2	33,131.91	1.0168	59,306.12	4,844.00	681.00	100.00
3	33,405.62	1.0252	59,796.06	4,844.00	681.00	100.00
4	33,679.33	1.0336	60,286.00	4,844.00	681.00	100.00
5	34,226.75	1.0504	61,265.88	4,844.00	681.00	100.00
6	35,044.62	1.0755	62,729.87	4,844.00	681.00	100.00
7	36,139.46	1.1091	64,689.63	4,844.00	681.00	100.00
8	37,234.30	1.1427	66,649.39	4,844.00	681.00	100.00
9	38,325.88	1.1762	68,603.32	4,844.00	681.00	100.00
10	39,147.01	1.2014	70,073.14	4,844.00	681.00	100.00
11	40,831.62	1.2531	73,088.61	4,844.00	681.00	100.00
12	41,649.50	1.2782	74,552.60	4,844.00	681.00	100.00
13	42,470.62	1.3034	76,022.42	4,844.00	681.00	100.00
14	43,291.75	1.3286	77,492.24	4,844.00	681.00	100.00
15	44,112.88	1.3538	78,962.06	4,844.00	681.00	100.00
16	44,930.75	1.3789	80,426.05	4,844.00	681.00	100.00
17	45,751.88	1.4041	81,895.87	4,844.00	681.00	100.00
18	46,846.72	1.4377	83,855.63	4,844.00	681.00	100.00
19	50,600.45	1.5529	90,574.81	4,844.00	681.00	100.00
20	53,060.58	1.6284	94,978.44	4,844.00	681.00	100.00
21	57,984.10	1.7795	103,791.54	4,844.00	681.00	100.00
22	59,626.36	1.8299	106,731.18	4,844.00	681.00	100.00
23	64,820.33	1.9893	116,028.38	4,844.00	681.00	100.00
24	73,315.10	2.2500	131,234.03	4,844.00	681.00	100.00
301	32,584.49	1.0000	58,326.24	4,844.00	681.00	100.00
302	33,131.91	1.0168	59,306.12	4,844.00	681.00	100.00
303	33,405.62	1.0252	59,796.06	4,844.00	681.00	100.00
304	33,679.33	1.0336	60,286.00	4,844.00	681.00	100.00
305	34,226.75	1.0504	61,265.88	4,844.00	681.00	100.00
306	35,044.62	1.0755	62,729.87	4,844.00	681.00	100.00
307	36,139.46	1.1091	64,689.63	4,844.00	681.00	100.00
308	37,234.30	1.1427	66,649.39	4,844.00	681.00	100.00
309	38,325.88	1.1762	68,603.32	4,844.00	681.00	100.00
310	39,147.01	1.2014	70,073.14	4,844.00	681.00	100.00
311	40,831.62	1.2531	73,088.61	4,844.00	681.00	100.00
312	41,649.50	1.2782	74,552.60	4,844.00	681.00	100.00
313	42,470.62	1.3034	76,022.42	4,844.00	681.00	100.00
314	43,291.75	1.3286	77,492.24	4,844.00	681.00	100.00
315	44,112.88	1.3538	78,962.06	4,844.00	681.00	100.00
316	44,930.75	1.3789	80,426.05	4,844.00	681.00	100.00
317	45,751.88	1.4041	81,895.87	4,844.00	681.00	100.00
318	46,846.72	1.4377	83,855.63	4,844.00	681.00	100.00
319	50,600.45	1.5529	90,574.81	4,844.00	681.00	100.00
320	53,060.58	1.6284	94,978.44	4,844.00	681.00	100.00
321	57,984.10	1.7795	103,791.54	4,844.00	681.00	100.00



322	59,626.36	1.8299	106,731.18	4,844.00	681.00	100.00
323	64,820.33	1.9893	116,028.38	4,844.00	681.00	100.00
324	73,315.10	2.2500	131,234.03	4,844.00	681.00	100.00

Cat	Básico Marzo 2022	Básico Febrero 2023	Benef. Social a la Canasta Alimentaria	Refrigerio	Gastos de Representación
Intendente Municipal	154,354.76	276,295.02	6,017.00	681.00	47%
Secretarios	100,330.58	179,591.74	6,827.00	681.00	46%
Subsecretarios	80,264.39	143,673.26	5,827.00	681.00	46%
Contador General	80,264.39	143,673.26	5,827.00	681.00	46%
Directores	65,214.89	116,734.65	5,167.00	681.00	46%
Asesor Letrado	100,330.59	179,591.76	5,827.00	681.00	46%
Concejales y Tribunales	61,124.61	109,413.05	5,403.00		

Artículo 4º.- Elévese al Departamento Ejecutivo Municipal para su promulgación, publíquese y archívese.

DADA EN SALA DR. RAUL RICARDO ALFONSIN DEL CONCEJO DELIBERANTE DE LA CIUDAD DE COLONIA CAROYA, EN SESIÓN ORDINARIA DEL 16 DE NOVIEMBRE DE 2022.

Eliana De Buck
Secretaria Legislativa
Concejo Deliberante

Alejandro Ghisiglieri
Presidente
Concejo Deliberante